**CORNERHOUSE (YORKSHIRE)**

**JOB DESCRIPTION:**

Job Title: **Youth Support Worker - Flipside**

Salary : **£22,344 - £23,804**

Hours of work: **35**

Annual Leave: **27 days plus bank holidays**

Line Manager: **Project Co-ordinator**

Base: **Cornerhouse (Yorkshire)**

The project (in partnership with The Warren) will deliver a range of interventions to prevent young people who have complex needs and are identified as at high-need/risk, of becoming first-time entrants to the criminal justice system.

# **Objectives**

Effectively working to meet the aims, objectives and service standards set for the service.

To link with other projects both internal and external.

## **Key Responsibilities**

## **Service Delivery**

## To build a trusted relationship and provide intensive support to young people aged 11-19 years at risk of entering the criminal justice system through 1-1 and activity-based support.

To work with those at risk of CSE/ CCE, assess risk and build a bespoke package of trauma informed support using the ARC framework.

To feed information to project coordinators for further meetings such as MACE and LERMs and for project monitoring and data collection.

To work in partnership and collaboratively with The Warren and other agencies (Youth Justice Service, Police, Health, Children Social Care, Voluntary and Community Organisations, Education, etc.)

To work within a flexible framework outside usual office hours to meet the needs of young people and the service.

To signpost and support Young People to access long term services.

To work collaboratively, through an open supportive approach, taking into consideration the young person’s views of barriers to their engagement; in a creative and dynamic way to break down barriers when working with your case load.

Contribute to discussions regarding contract monitoring and monitoring for funders.

To continue to recognise professional development and commit to access training where needed.

**Direct Service Delivery**

To receive referrals through FlipSide allocation meetings and undertake an assessment of need with each individual service user/ group of service users

Following assessment, offer appropriate information and support on a range of issues that may impact on young people; and enable them to understand what’s happening to them and create an effective support plan for them to continue to maintain post engagement to ensure they are safe and supported throughout their adolescents into adulthood.

To hold a case load of young people with varied and complex needs, and to prioritise needs within your case load, and to attend and contribute to meetings linked with that young person.

To offer referral to other agencies when this is appropriate and preferable to the service user concerned.

In consultation with the Chief Executive Officer to carry out any other duties commensurate with the level of the post.

## Strategy

Through active involvement in both the staff team and relevant working groups enable the service and the organisation to develop and implement effective strategies for responding to the issues that impact on young people’s lives.

## Resources

Ensure that the resources and equipment related to the service are maintained and appropriate for their purpose.

To be able to contribute to Cornerhouse resources by creating and sourcing resources relevant to caseloads.

## Policy and Practice Development

Disseminate learning from service practice

Ensure that the relevance of the service to local need is maintained and that the service operates to standards and models consistent with local and nationally agreed principles.

This post is partly self-administered.