**PERSON SPECIFICATION**

**FLIPSIDE PROJECT WORKER**

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| **ESSENTIAL** | **DESIRABLE** | **ASSESSED** |
| NVQ level 3 or above in a subject relevant to youth work, health and social care or youth justice and/or  minimum of 2 years’ experience of working with and supporting young people | Experience of working in the voluntary sector | Application/interview |
| Knowledge of safeguarding policy and practice |  | Application/Interview |
| Knowledge and understanding of domestic abuse and emotional control issues |  | Application/Interview |
| Knowledge and understanding of the issues that may impact on young people that may lead to entering the criminal justice system | Experience of working within a trauma informed practice model |  |
| Knowledge of child exploitation, county lines, young people who go missing, including ability to assess and address risk. | Experiences of working with C&YP at risk of CSE and or CCE | Application/Interview |
| Ability to develop trusted relationships with young people |  | Application/Interview |
| Ability to work in partnership to improve outcomes for young people | Experience of attending and contributing to meetings for young people | Application/Interview |
| Ability to plan, prepare and facilitate informal activities with young people |  | Application/Interview |
| Experience of working creatively and innovatively with young people |  | Application/Interview |
| Knowledge and experience of partnership working, including local authority services |  | Application/Interview |
| Demonstrate a commitment to informing and empowering service users. |  | Application/Interview |
| Excellent communication skills. |  |  |
| Demonstrate a commitment to equalising opportunity and anti-oppressive practice. |  | Application/Interview |
| Ability to maintain and commit to user confidentiality. |  | Application/Interview |
| Ability to work evenings and some week-ends. |  | Application |
| A working knowledge of Microsoft Office packages. |  | Application |
|  | Full UK driving licence.  Experience of advocating on behalf of young people | Application |