

## PERSON SPECIFICATION

### Youth Support Worker (Health and Youth Justice)

ESSENTIAL	DESIRABLE	ASSESSED
NVQ level 3 or above in a subject relevant to youth work, health and social care or youth justice and/or minimum of 2 years' experience of working with and supporting young people	Experience of working in the voluntary sector	Application/interview
Knowledge of safeguarding policy and practice		Application/Interview
Knowledge of child exploitation, the county lines business model, young people who go missing, including ability to assess and address risk.		Application/Interview
Ability to develop trusted relationships with young people		Application/Interview
Ability to work in partnership to improve outcomes for young people		Application/Interview
Ability to plan, prepare and facilitate informal activities with young people		Application/Interview
Experience of working creatively and innovatively with young people		Application/Interview
Knowledge and experience of partnership working, including local authority services		Application/Interview
Demonstrate a commitment to informing and empowering service users.		Application/Interview
Excellent communication skills.		
Demonstrate a commitment to equalising opportunity and anti-oppressive practice.		Application/Interview
Ability to maintain and commit to user confidentiality.		Application/Interview
Ability to work evenings and some week-ends.		Application
A working knowledge of Microsoft Office packages.		Application
	Full UK driving licence. Experience of advocating on behalf of young people	Application