



CORNERHOUSE (YORKSHIRE)

JOB DESCRIPTION:

Job Title:	Youth Support Worker (Health and Youth Justice)
Salary :	£22,401 – £23,111
Hours of work:	35 hours per week
Annual Leave:	27 days + 8 statutory days
Line Manager:	Project Co-ordinator
Base:	Cornerhouse, 29 Percy Street, Hull, HU2 8HL

The project (in partnership with The Warren) will deliver a range of interventions to prevent young people who have complex needs and are identified as at high-need/risk, of becoming first-time entrants to the criminal justice system.

Objectives

Effectively working to meet the aims, objectives and service standards set for the service.

Contribute to the development and implementation of both internal and external plans, strategy and policy relating to young people at risk of entering the criminal justice system

To link with other projects both internal and external.

Key Responsibilities

Service Delivery

To build a trusted relationship and provide intensive support to young people aged 11-19 years at risk of entering the criminal justice system through 1-1 and activity based support

Complete an assessment to create an individual plan of intervention and hold a case load of young people.

To work in partnership and collaboratively with The Warren and other agencies (Youth Justice Service, Police, Health, Children Social Care, Voluntary and Community Organisations, Education, etc.)

To work within a flexible framework outside usual office hours to meet the needs of young people and the service.

Experience of signposting and supporting Young People to access long term services



To work collaboratively, through an open, supportive approach, taking into consideration the young person's views of barriers to engagement

Implement mechanisms for monitoring and evaluation including; output and outcome monitoring, accessibility, service user feedback.

Contribute to discussions regarding contract monitoring and monitoring for funders.

Direct Service Delivery

To receive referrals from HYJS, schools, social services and other organisations and undertake an assessment of need with each individual service user/ group of service users, in line with Cornerhouse policy.

Following assessment, offer appropriate information and support on a range of issues that may impact on young people and enable them to make their own choices.

To offer referral to other agencies when this is appropriate and preferable to the service user concerned.

In consultation with the Chief Executive Officer to carry out any other duties commensurate with the level of the post.

Strategy

In consultation with the Chief Executive Officer review, plan and develop the service to meet the needs of potential and existing service users, in line with available resources, service agreements/ specifications and Cornerhouse's strategic plans.

Through active involvement in both the staff team and relevant working groups enable the service and the organisation to develop and implement effective strategies for responding to the issues that impact on young people's lives.

Resources

Ensure that the resources and equipment related to the service are maintained and appropriate for their purpose.

Information and public relations

Contribute by the production of statistics and written reports to the Annual Report and other documents on the work of the service and organisation.



Policy and Practice Development

Engage in relevant local forums to develop policy and practice in a partnership approach.

Disseminate learning from service practice

Appraise the service's activity in order to develop interventions and new services.

Ensure that the relevance of the service to local need is maintained and that the service operates to standards and models consistent with local and nationally agreed principles.

This post is partly self-administered.